	केन्द्रीयविद्यालयज्यौड़ियां-181202
	Kendriya Vidyalaya Jourian (J&K) 181202
	मानवसंसाधनविकासमंत्रालय, भारतसरकार (Ministry of Human Resource Development, Govt. of India)
	जिला: जम्मू (जम्मूवकशमीर), दूरभाष: Ph. No. 01924-242985 E. Mail kyjourian@gmail.com Web.: www.kyjourian.in

F.1-37/K.V. Jourian/2023-24//27

Dated :- 07.08.2023

ORDER

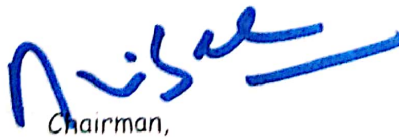
Following internal complaint committee (ICC) at vidyalaya level is constituted to deal with the complaints regarding sexual harassment of women at work place as per provision of KVS(HQ) letter no. F11-55/2000/KVS/(Vig)pt-2/4428-35 dated 06/07/2023.

S no	Nomenclature	Nominated Members	Jurisdiction
1	Presiding Officer	Smt.SWATI AGARWAL ,Assistant Commissioner , KVS(RO) DEHRADUN	To enquire into the complaints of sexual harassment in the vidyalaya except Principal, Vice-Principal and HM.
2	NGO MEMBER	Mrs USHA ANAND,President , Women welfare organization , Kachi Chawni,Jammu	
3	MEMBER	Smt.PREETI MEHROTRA , TGT(Sanskrit)KV JOURIAN.	
4	MEMBER	Shri RAMMEHAR, PRT, KV Jourian	
5	VMC MEMBER	Smt. ANU BHARDWAJ (EDUCATION Member,VMC, KV Jourian),Principal,H.S.S Jourian.	


 (Manoj Kumar)

प्राचार्य / Principal
 केन्द्रीय विद्यालय ज्यौड़ियां (जे.एण्ड.के)
 Kendriya Vidyalaya Jourian (J&K)

Counter signature


 Chairman,

Vidyalaya Management Committee,
 Kendriya Vidyalaya,
 Jourian.
 विद्यालय प्रबंध समिति
 के०वि० ज्यौड़ियां

CCS CONDUCT RULES, 1964

³[3-C. Prohibition of sexual harassment of working women

(1) No Government servant shall indulge in any act of sexual harassment of any woman at any workplace.

(2) Every Government servant who is in charge of a workplace shall take appropriate steps to prevent sexual harassment to any woman at such workplace.

EXPLANATION.— 1. For the purpose of this rule,—

(a) "sexual harassment" includes any one or more of the following acts or behaviour, (whether directly or by implication), namely:—

(i) physical contact and advances; or

RULE 3-C] PROHIBITION OF SEXUAL HARASSMENT OF WORKING WOMEN 11

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal, non-verbal conduct of a sexual nature.

(b) the following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

(i) implied or explicit promise of preferential treatment in employment; or

(ii) implied or explicit threat of detrimental treatment in employment; or

(iii) implied or explicit threat about her present or future employment status; or

(iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or

(v) humiliating treatment likely to affect her health or safety.

(c) "workplace" includes,—

(i) any department, organization, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the Central Government;

(ii) hospitals or nursing homes;

(iii) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(iv) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

(v) a dwelling place or a house. }